

YVES HENET



PROFILE

Previously goal keeper of the Belgian National hockey team and involved for 15 years in the successful evolution of Belgian hockey as Board member at the federation, I am passionate about top sport performance. On one side, I am driven by ambitious challenges in general and, on the other side, by complex business transformation where my polyvalent professional skill's set and my human leadership and coaching style can have impacts and results. I am a TEAM player, curious and positive by nature, inspiring trust.

Married and proud father of 4 children (from 8y to 26y), an active and well-balanced life is essential to me.

CONTACT

Born on June 29, 1967
0494 / 56 63 46 - Yves.henet@bpost.be

COMPETENCES

- **Board Director** Management
- **Financial and Risk** management
- **People management**- large team
- Ability to handle **complex project**
- **Coaching** and developments of teams or individuals.
- **Stakeholder's management and Network** creation and mobilization
- **Trilingual** : FR – NL – ENG – Spanish

AMBITION

*"Impossible is nothing"
"We can do it"*

VISION & PLAN

*"Losers have excuses"
"Winners have a plan"*

RESULTS & DEVELOPMENTS

*"You need to balance them
to achieve true
performance"*

EMOTION & FUN

*"Passion & people are
the essence"*

BUSINESS EXPERIENCE

Bpost

01/02 – now

Currently, Group Human Capital Director. Member of senior management for 20 years in a wide range of operational and supporting senior functions (e.g. Financial Management and Business Controlling, Large Project Management, Banking back office, ICT Director, FM & Real Estate Director, Corporate Audit, Risk Mgt and Compliance Director). Realization of large & complex projects supporting bpost Transformation : Bancassurance move and JV negotiations, state treasury activities, IPO preparation, Covid19 crisis. Board member of two subsidiaries : Bank of Post – Post Insurance and member of Commission Paritaire with unions for several years.

Tractebel Group – Corporate Internal Audit Manager

01/98 – 12/01

In charge of the South American region and energy trading activities. Financial, operational and organizational audits across the entire group

KPMG Consulting and Audit

09/91 – 12/97

Consulting, Audit assignments and due diligence for several clients of different industries (bank, insurance, medical, retail...)

SPORT EXPERIENCE

President Ligue Francophone Hockey -just re-elected

8 years

Vice-President Association Royale Belge Hockey

Player in Honor Division

20 years

2x Belgian Champion, Bronze & Silver Stick reward

Goalkeeper in National Team

60 selections

World Cups, European Cups, Intercontinental Cups

EDUCATION

PHILOSOPHIE & MANAGEMENT – SOLVAY Business School

Belgium - One year program – End 2014

CEDEP MANAGEMENT PROGRAM – INSEAD Business School

France - Two year program – End 2002

Institut Finance et Cambisme International – IFCA Brussels

Belgium – One year program – End 1992

Master in applied economics - IAG – Louvain-La-Neuve University

Belgium – End 1990 -